

MAR THOMA SYRIAN CHURCH OF MALABAR

Apostolic See of St. Thomas

DR. JOSEPH MAR THOMA
METROPOLITAN

POOLATHEEN,
TIRUVALLA 689 101
KERALA, INDIA



PHONE 0469 2630313, 2601210
Fax. 0469 2602626

Mobile. 94473 70700
99619 63090

E-mail: metropolitan@marthoma.in

Blessings to the members of all the parishes in USA, U.K. and Canada,

Dearly Beloved in Christ,

The Episcopal Synod met on 22nd February 2010 by resolution number 44 decided to inform you to reaffirm the instructions given by the then Metropolitan Dr. Philipose Mar Chrysostom Mar Thoma in his kalpana dated 18.06.2002. This instruction was based on the committee report presented at the Synod on 26th & 27th February 2002. After careful consideration this report was finalized in the Synod 11.06.2002. The rules accepted by the Synod were instructed to be implemented from 1st July 2002. This Kalpana supersedes all other Kalpanas regarding salary and allowances of achen serving over seas. I give below the rules accepted by the Synod.

1. Basic Salary will be the basic salary drawn in India converted into local currency. The rate to be revised annually.
2. 50% of the Basic Salary will be given as family allowance to achen entitled for family allowance.
3. Ex-gratia payment on return will include Basic Pay + Family Allowance + Local Allowance, for every completed year.
4. Achen has to pay the taxes.
5. The parish has to provide accommodation, vehicle, actual traveling expenses and utility communication (Phone, Fax E-mail etc) expenses.
6. The parish has to pay the Health Insurance.
7. To and fro travel expenses will be given to the achen and family once in three years including children up to 18 years (2 children).
8. Children above 18 years are not eligible for Visa.
9. Guest expenses should be reimbursed from the parish.
10. Baskiomas and children who are accompanying achen abroad are not allowed to work in schools, college, or take up any other remunerative job.
11. Irrespective of the date of joining all achen and their families should return three years after the date of appointment.
12. All those who go on Church Visa should return along with achen.
13. Expenses in relation to travel obtaining Visa for achen to family to be met by the parish.
14. Living Allowance for:-
 - U.S.A. is fixed as US.\$1350/-
 - U.K. is fixed as Pounds 750/-
 - Canada is fixed as CA \$.1750/-

26.02.2010



Joseph Mar Thoma
DR. JOSEPH MAR THOMA METROPOLITAN.